

This Agenda Posted for Public Inspection in the Following Locations:

1919 COLLEGE PARKWAY, CARSON CITY, NEVADA
885 EAST MUSSER STREET, CARSON CITY, NEVADA
209 EAST MUSSER STREET, CARSON CITY, NEVADA
100 STEWART STREET, CARSON CITY, NEVADA
555 EAST WASHINGTON AVENUE, CONFERENCE ROOM 2450, LAS VEGAS, NEVADA

* **STATE GAMING CONTROL BOARD MEETING**

GAMING CONTROL BOARD OFFICES

**CONFERENCE ROOM 100
1919 COLLEGE PARKWAY
CARSON CITY, NV 89706**

Wednesday, April 7, 2010

- 9:00 a.m.** • Nonrestricted Items # **01-04-10** through # **07-04-10**
10:30 a.m. • Any Item Continued from 9:00 a.m. Session
• Nonrestricted Items # **08-04-10** through # **15-04-10**

Thursday, April 8, 2010

- 9:00 a.m.** • Any Item Continued From **Wednesday, April 7, 2010** Session
• Public Comments
• Restricted Items # **01-04-10** through # **31-04-10**
• Regulation 14 – Final Approval
• Consideration of Gaming Employee Registration Appeals Pursuant to NRS 463.335
• Consideration of Gaming Employee Registration Appeals Pursuant to Regulation 5.109
• Consideration of Casino/Player Dispute Appeals Pursuant to NRS 463.363
• Regulation Agenda
• Informational Items

NEVADA GAMING COMMISSION MEETING

GAMING CONTROL BOARD OFFICES

**CONFERENCE ROOM 100
1919 COLLEGE PARKWAY
CARSON CITY, NV 89706**

Thursday, April 22, 2010

- * **IN ACCORDANCE WITH SECTION 241.020(2)(c)(2) OF THE NEVADA REVISED STATUTES, ALL OF THE AGENDAED ITEMS ARE SUBJECT TO ACTION AND DISPOSITION BY THE STATE GAMING CONTROL BOARD OR NEVADA GAMING COMMISSION, OR BOTH, UNLESS THE AGENDA ITEM SPECIFICALLY INDICATES OTHERWISE.**

TO PROMOTE EFFICIENCY AND AS AN ACCOMMODATION TO THE PARTIES INVOLVED, AGENDA ITEMS MAY BE TAKEN OUT OF ORDER.

THE BOARD AND COMMISSION AGENDAS ARE POSTED ON THE BOARD'S WEBSITE (www.gaming.nv.gov) IN ACCORDANCE WITH NEVADA'S OPEN MEETING LAW. THE DISPOSITION AGENDA IS ALSO AVAILABLE FOLLOWING THE COMMISSION'S MEETING AT THE SAME SITE.

WE ARE PLEASED TO MAKE REASONABLE ACCOMMODATIONS FOR MEMBERS OF THE PUBLIC WHO ARE DISABLED AND WISH TO ATTEND THE MEETING. IF SPECIAL ARRANGEMENTS FOR THE MEETING ARE NECESSARY, PLEASE NOTIFY THE EXECUTIVE SECRETARY'S OFFICE IN WRITING AT THE NEVADA GAMING COMMISSION, P.O. Box 8003, CARSON CITY, NEVADA 89702-8003, OR CALL THE EXECUTIVE SECRETARY'S OFFICE AT (775) 684-7750 AS SOON AS POSSIBLE.

NOTE: THESE PROCEEDINGS WILL BE VIDEO CAST TO THE STATE GAMING CONTROL BOARD OFFICES IN LAS VEGAS, NEVADA, 555 E. WASHINGTON AVE., CONF. RM. 2450. NO TESTIMONY OR COMMENTS WILL BE TAKEN FROM LAS VEGAS.

INDEX
APRIL 2010

i

215 Saloon	R #6	Gardner, Mitchell Scott	NR #1
Agriculture District #13	NR #3	Garvey, Frank Richard	R #27
Anaya Cheyenne Inc.	R #24	Gauselmann, Michael	NR #5
Anaya, Ana Maria	R #24	GDM Enterprises	R #19
Anaya, Hipolito	R #24	Glynn, Keith Bryan	R #11
Aurelio's Pizza & Restaurant	R #11	GMJ, Inc.	R #7
AWM Investment Company Inc.	NR #15	Golden Route Operations	R #25
Balboa Beach Pizza, LLC	R #31	Golden Route Operations, LLC	R #25
Balboa Pizza Company	R #31	Golez-Sharifali, Darnette Buensuceso	R #3
Barnett-Treanor, Patricia Anne	R #1	Grampy's	R #9
BJ's BBQ	R #29	Green, Steven Rueben	R #6
Bordertown	NR #1	GZW, LLC	R #6
Bordertown, Inc.	NR #1	Haller, Marko Stephenson	R #22
Bortoli, Stefano	NR #6	Hard Rock Hotel Holding, LLC (PTC)	NR #8
Brentwood Café & Tavern	R #25	Hard Rock Hotel, Inc.	NR #8
Brooks, David Lewis	R #14	Herbs and Rye	R #8
Brooksy's	R #14	Herbs and Rye, Incorporated	R #8
Buckhorn's	R #1	Honey Badger Cleaners, LLC	R #2
Bybel, John Allan	R #10	HRHH Gaming Junior Mezz Two, LLC	NR #8
Cantor G&W (Nevada), L.P.	R #17	HRHH Gaming Junior Mezz, LLC	NR #8
Cantor Gaming	R #17	HRHH Gaming Member, LLC	NR #8
City Stop Convenience Store #11	R #26	HRHH Gaming Senior Mezz, LLC	NR #8
Cladianos, Thomas Gregory	R #22	Invest Games S.A.	NR #7
Coast Casinos, Inc.	NR #10	Jackpot Joanies	R #16
Coast Hotels and Casinos, Inc.	NR #10	Jackpot Joanies C.R. LLC	R #16
Daniel, Daniel Awdashevich	R #21	Joe's Roadside Market	R #3
De Demo, Emile Armand	NR #7	Johnson, Edward Anthony	NR #8
Dean's Place	R #7	Kikumoto Slots LLC	R #4
Dempsey, Barbara Jean	R #27	Kikumoto, James Edward	R #4
Desert Winds Beer & Whiskey Bar	R #28	Lake Bar & Grill, The	R #1
Dhanani, Sunil Nizar	R #3	Lake, Inc., The	R #1
Dhillon, Opinder Singh	R #23	Larosee, Alan Edward	R #13
DLB, LLC	R #14	Lottomatica S.p.A. (PTC)	NR #6, 7
DLJMB HRH VoteCo, LLC	NR #8	Mariana's Supermarket 4	R #24
Doc Holliday's Saloon	R #27	Martin, Marcia Rose	NR #12
Dotty's #55	NR #11	Matryoshka	R #21
Double Dice Bar	R #4	Matryoshka, Inc.	R #21
Dylan's Gaming Lounge	R #10	Mendoza, Eduardo	R #8
Dylangers Inc.	R #10	Mendoza, Nectaly	R #8
Dynasty Games	R #23, 28	Minter, Gary Duane	R #19
El Gordo Enterprises, LLC	R #11	Mom & Pops Convenience Store	R #17
Elkada Slots	R #18	Moon, Hyun Sook	R #30
Elko County Fair Board, The	NR #4	Morgans Hotel Group Co.	NR #8
Estate of Samuel Joseph Gardner	NR #1	Morse, Jeffrey Allen	R #13
Ferris, Mark Kelsey	R #2	Mossler, Frederick Robert	R #11
Filosi, Andre Michael	NR #10	Mountain City Motel, Restaurant and Bar	R #18
Flame Bar & Grill	R #20	Moyer, Michelle	R #7
Fuller, Dee Connie	R #23, 28	Nevada Barbecue Company, Inc.	R #29
Fuller, Roger Lynn	R #23, 28	Nevada Gaming Partners, LLC	R #26
Games4you, LLC	NR #5	Nevada Restaurant Services, Inc.	NR #11
Gametech International, Inc. (PTC)	NR #12	No Dirt, LLC	R #9

INDEX
APRIL 2010

Northpointe Sierra, Inc.	NR #13	Super Buy Market	R #23
Orleans Hotel and Casino	NR #10	TBLJ, Inc.	R #11
Pastorella, Giovanni Batista	R #7	Tequila Cantina.....	R #13
Phillips, Robert James	R #27	Three Shots, LLC.....	R #13
Pomroy, Robert Neal.....	NR #8	Thundersuds Laundromat.....	R #30
Rancho Decatur Restaurants LLC	R #27	Treanor, Robert Norman.....	R #1
Rathmann, Peter Carl	R #29	Trop-Boulder Restaurants LLC	R #27
Rathmann, Roberta Sue	R #29	Tucker, David Michael	NR #5
Richardson, Michelle Darlene	R #27	Twisted Spoke Bar & Grill, The.....	R #19
Roff, Timber.....	R #22	United Coin Machine Co.	R #20
RPSB LLC	R #12	Vitale, August John	R #18
Rudman, Wolfe Eugene	R #13	Weinstein, Stephen Alan	R #12
Rusty Palm Sports Bar	R #12	West 2 nd Street.....	R #22
S & F Wharton, Inc.	R #15	West 2 nd Street Bar and Grill	R #22
Second and Wells Launderland	R #2	Wharton, Josephina Jessie.....	R #15
Senese, Daniel Albert	R #31	Wharton, Steven John	R #15
Serene Restaurants, LLC.....	R #27	Wilhoite, Joan Lynn.....	R #7
Shadar Inc.	R #3	Winchell, Ronald Warren	R #16
Sharifali, Shafiq Madad-Ali.....	R #3	Winnemucca Convention & Visitors Authority	NR #2
Shuffle Master, Inc. (PTC).....	NR #9	Woody, Alan Joe.....	R #6
Siegel, Kenneth Steven.....	NR #14	Zvolanek, Jeffrey Lee	R #6
South Durango Car Wash	R #15		
Sprott, Ryan Michael.....	NR #8		
Stage, Jason Gregory	NR #5		
Starwood Hotels & Resorts			
Worldwide, Inc. (PTC)	NR #14		

**NONRESTRICTED AGENDA
APRIL 2010
PAGE 3**

07-04-10 **N08-0414** **Re:** 30109-01
INVEST GAMES S.A.
(Lottomatica S.p.A. (PTC) - 100%)
9-11 GRAND-RUE L-1661
LUXEMBOURG CITY, LUXEMBOURG

EMILE ARMAND DE DEMO
Director

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

REQUEST TO WITHDRAW APPLICATION

GCB DISPOSITION:

08-04-10 **N07-0819** **Re:** 29841-01
N10-0219 HARD ROCK HOTEL HOLDINGS, LLC (PTC)
(DLJMB HRH VoteCo, LLC – 85.84%)
(Morgans Hotel Group Co. – 14.16%)
475 TENTH AVE
NEW YORK, NY 10018

EDWARD ANTHONY JOHNSON
Director/Beneficial Owner/Controlling Beneficial Owner

**APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR, BENEFICIAL
OWNER, AND CONTROLLING BENEFICIAL OWNER**

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 17585-01
HARD ROCK HOTEL, INC.
475 TENTH AVE
NEW YORK, NY 10018

EDWARD ANTHONY JOHNSON
Director

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

----- Item Continued Next Page -----

**NONRESTRICTED AGENDA
APRIL 2010
PAGE 4**

Re: 30224-01
HRHH GAMING JUNIOR MEZZ TWO, LLC
475 TENTH AVE
NEW YORK, NY 10018

30020-01
HRHH GAMING JUNIOR MEZZ, LLC
475 TENTH AVE
NEW YORK, NY 10018

30019-01
HRHH GAMING SENIOR MEZZ, LLC
475 TENTH AVE
NEW YORK, NY 10018

30021-01
HRHH GAMING MEMBER, LLC
475 TENTH AVE
NEW YORK, NY 10018

EDWARD ANTHONY JOHNSON
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 29842-01
DLJMB HRH VOTECO, LLC
11 MADISON AVE 16TH FL
NEW YORK, NY 10010

RYAN MICHAEL SPROTT 16 2/3%
(Transferor)

ROBERT NEAL POMROY 16 2/3%
(Transferor)

EDWARD ANTHONY JOHNSON 33 1/3%
Member/Manager
(Transferee)

APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER AND MANAGER

APPLICATION FOR TRANSFER OF INTEREST

GCB RECOMMENDS:

NGC DISPOSITION:

**NONRESTRICTED AGENDA
APRIL 2010
PAGE 5**

09-04-10 N10-0021 Re: 17200-01
SHUFFLE MASTER, INC. (PTC)
1106 PALMS AIRPORT DR
LAS VEGAS, NV 89119

APPLICATION FOR A CONTINUOUS OR DELAYED PUBLIC OFFERING

GCB RECOMMENDS:

NGC DISPOSITION:

10-04-10 N10-0249 Re: 19334-01
20778-01
COAST HOTELS AND CASINOS, INC., dba
ORLEANS HOTEL AND CASINO
4500 W TROPICANA AVE
LAS VEGAS, NV 89103

ANDRE MICHAEL FILOSI
Vice President/Assistant General Manager

APPLICATION FOR LICENSURE AS AN OFFICER AND A KEY EMPLOYEE

GCB RECOMMENDS:

NGC DISPOSITION:

11-04-10 N10-0178 Re: 18809-01
30948-01
NEVADA RESTAURANT SERVICES, INC., dba
DOTTY'S #55
145 E HWY 50
DAYTON, NV 89403

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(SLOT MACHINES ONLY)**

GCB RECOMMENDS:

NGC DISPOSITION:

**NONRESTRICTED AGENDA
APRIL 2010
PAGE 6**

12-04-10 N09-0049 Re: 28879-01
GAMETECH INTERNATIONAL, INC. (PTC)
8850 DOUBLE DIAMOND PKWY
RENO, NV 89521

MARCIA ROSE MARTIN
Treasurer/Chief Financial Officer/Vice President Finance and Accounting

APPLICATION FOR LICENSURE AS AN OFFICER AND KEY EMPLOYEE

GCB RECOMMENDS:

NGC DISPOSITION:

13-04-10 N10-0310 Re: 14270-01
NORTHPOINTE SIERRA, INC
500 DAMONTE RANCH PKWY STE 980
RENO, NV 89521

**APPLICATION TO PLEDGE THE EQUITY SECURITIES OF NORTHPOINTE SIERRA,
INC AND GRANT A POSSESSORY SECURITY INTEREST TO TA OPERATING, LLC
IN CONJUNCTION WITH A LEASE AGREEMENT**

**APPLICATION TO PLACE RESTRICTIONS UPON THE TRANSFER OF, AND TO
ENTER INTO AN AGREEMENT NOT TO ENCUMBER THE EQUITY SECURITIES OF
NORTHPOINTE SIERRA, INC IN CONJUNCTION WITH A LEASE AGREEMENT**

GCB RECOMMENDS:

NGC DISPOSITION:

14-04-10 N05-0004 Re: 11535-01
STARWOOD HOTELS & RESORTS WORLDWIDE, INC. (PTC)
1111 WESTCHESTER AVE
WHITE PLAINS, NY 10604

KENNETH STEVEN SIEGEL
Chief Administrative Officer/General Counsel

**APPLICATION FOR FINDING OF SUITABILITY AS AN OFFICER AND
KEY EMPLOYEE**

REQUEST TO WITHDRAW APPLICATION

GCB DISPOSITION:

**NONRESTRICTED AGENDA
APRIL 2010
PAGE 7**

15-04-10 N09-0676 Re: 30857-01
AWM INVESTMENT COMPANY INC.
527 MADISON AVE
NEW YORK, NY 10022

**APPLICATION FOR A WAIVER OF THE REQUIREMENTS OF NRS 463.643(4),
(WHICH REQUIRES A FINDING OF SUITABILITY FOR THE BENEFICIAL OWNER OF
VOTING SECURITIES) PURSUANT TO NGC REGULATION 16.430, AS THE
BENEFICIAL OWNER OF THE VOTING SECURITIES OF FULL HOUSE RESORTS
INC., A PUBLICLY TRADED CORPORATION REGISTERED WITH THE NEVADA
GAMING COMMISSION**

REQUEST TO WITHDRAW APPLICATION

GCB DISPOSITION:

**PUBLIC COMMENT AGENDA
APRIL 2010
PAGE 8**

This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.

PUBLIC COMMENTS AND DISCUSSION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 9**

01-04-10 R10-0124 Re: 23724-01
23723-01 (The Lake Bar & Grill)
28597-02 (Buckhorn's)
THE LAKE, INC.
9716 STATE ROUTE 445
SPARKS, NV 89441

PATRICIA ANNE BARNETT-TREANOR (Transferor))))	1,248 Shares Common Stock JT
ROBERT NORMAN TREANOR (Transferor))	
THE LAKE, INC. (Transferee))	1,248 Shares Common Stock

APPLICATION FOR DISPOSITION OF SECURITIES

GCB RECOMMENDS:

NGC DISPOSITION:

02-04-10 R10-0283 Re: 30990-01
04602-05
3 Machines HONEY BADGER CLEANERS, LLC, dba
SECOND AND WELLS LAUNDERLAND
680 E 2ND ST
RENO, NV 89502

MARK KELSEY FERRIS Member/Manager		100%
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APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS SOLE MEMBER AND MANAGER

GCB RECOMMENDS:

NGC DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 12**

08-04-10 R10-0174 Re: 30962-01
02991-06
15 Machines HERBS AND RYE, INCORPORATED, dba
HERBS AND RYE
3713 W SAHARA AVE
LAS VEGAS, NV 89102

NECTALY MENDOZA 75%
President/Secretary/Treasurer/Director/Shareholder

EDUARDO MENDOZA 25%
Director/Shareholder

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS OFFICER, DIRECTORS, OR SHAREHOLDERS

GCB RECOMMENDS:

NGC DISPOSITION:

09-04-10 R10-0269 Re: 29301-01
30599-01
15 Machines NO DIRT, LLC, dba
GRAMPY'S
222 LOS ALTOS PKWY STE 104
SPARKS, NV 89436

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS:

NGC DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 13**

10-04-10 R10-0245 Re: 19561-01
04596-09

15 Machines

DYLANGERS INC., dba
DYLAN'S GAMING LOUNGE
2740 N GREEN VALLEY PKWY
HENDERSON, NV 89014

JOHN ALLAN BYBEL
President/Secretary/Treasurer/Director/Shareholder

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATION FOR LICENSURE AS SOLE OFFICER, DIRECTOR, AND
SHAREHOLDER**

GCB RECOMMENDS:

NGC DISPOSITION:

11-04-10 R10-0162 Re: 30940-01
30941-01

5 Machines

EL GORDO ENTERPRISES, LLC, dba
AURELIO'S PIZZA & RESTAURANT
10960 S EASTERN AVE STE 107-109
HENDERSON, NV 89052

KEITH BRYAN GLYNN
Member/Manager

50%

FREDERICK ROBERT MOSSLER
Member/Manager

50%

TBLJ, INC.
Manager

KEITH BRYAN GLYNN
President/Treasurer/Shareholder 50%

FREDERICK ROBERT MOSSLER
Secretary/Director/Shareholder 50%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS MEMBERS OR MANAGERS

**APPLICATIONS FOR FINDINGS OF SUITABILITY AS OFFICERS, DIRECTOR,
OR SHAREHOLDERS**

GCB RECOMMENDS:

NGC DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 14**

12-04-10 R10-0180 Re: 30963-01
30964-01
15 Machines RPSB LLC, dba
RUSTY PALM SPORTS BAR
1020 N FLORENCE WAY STE A
(PO BOX 3770)
WEST WENDOVER, NV 89883

STEPHEN ALAN WEINSTEIN
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS SOLE MEMBER AND MANAGER

GCB RECOMMENDS:

NGC DISPOSITION:

13-04-10 R10-0240 Re: 30981-01
25299-03
15 Machines THREE SHOTS, LLC, dba
TEQUILA CANTINA
5486 BOULDER HWY STE 2-3
LAS VEGAS, NV 89122

WOLFE EUGENE RUDMAN
Member/Manager

65%

ALAN EDWARD LAROSSEE
Member/Manager

25%

JEFFREY ALLEN MORSE
Member/Manager

10%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS MEMBERS AND MANAGERS

GCB RECOMMENDS:

NGC DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 15**

14-04-10 R09-0653 Re: 30852-01
21616-03
15 Machines DLB, LLC, dba
BROOKSY'S
9295 W FLAMINGO RD STE 100
LAS VEGAS, NV 89147

DAVID LEWIS BROOKS
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS SOLE MEMBER AND MANAGER

GCB RECOMMENDS:

NGC DISPOSITION:

15-04-10 R10-0246 Re: 30982-01
24765-04
7 Machines S & F WHARTON, INC., dba
SOUTH DURANGO CAR WASH
4350 S DURANGO DR
LAS VEGAS, NV 89147

STEVEN JOHN WHARTON)
President/Director/Shareholder)

JOSEPHINA JESSIE WHARTON)
Secretary/Treasurer/Director/Shareholder)

100%
JT

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATIONS FOR LICENSURE AS OFFICERS, DIRECTORS, AND
SHAREHOLDERS**

GCB RECOMMENDS:

NGC DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 16**

16-04-10 R10-0280 Re: 30999-01
01393-05
15 Machines JACKPOT JOANIES C.R. LLC, dba
JACKPOT JOANIES
2202 W CHARLESTON BLVD STE 12
LAS VEGAS, NV 89102

RONALD WARREN WINCHELL
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS SOLE MEMBER AND MANAGER

GCB RECOMMENDS:

NGC DISPOSITION:

17-04-10 R10-0231 Re: 30567-01
30976-01
7 Machines CANTOR G&W (NEVADA), L.P., dba
CANTOR GAMING, db at
MOM & POPS CONVENIENCE STORE
9272 TAMURUS ST STE 105 & 110
LAS VEGAS, NV 89123

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS:

NGC DISPOSITION:

18-04-10 R10-0203 Re: 01659-01
03118-02
5 Machines AUGUST JOHN VITALE, dba
ELKADA SLOTS, db at
MOUNTAIN CITY MOTEL, RESTAURANT AND BAR
525 DAVIDSON ST
(PO BOX 102)
MOUNTAIN CITY, NV 89831

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS:

NGC DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 17**

19-04-10 R10-0289 Re: 04721-01
21448-04
12 Machines GARY DUANE MINTER, dba
GDM ENTERPRISES, db at
THE TWISTED SPOKE BAR & GRILL
3198 N DEER RUN RD STE 1-2
CARSON CITY, NV 89701

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS:

NGC DISPOSITION:

20-04-10 R10-0370 Re: 04789-01
02215-04
6 Machines UNITED COIN MACHINE CO., db at
FLAME BAR & GRILL
3087 CRESCENT AVE
CRESCENT VALLEY, NV 89821

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS:

NGC DISPOSITION:

21-04-10 R09-0592 Re: 31025-01
03-10 30811-01
MATRYOSHKA, INC., dba
MATRYOSHKA
7700 LAS VEGAS BLVD S STE 8
LAS VEGAS, NV 89123

DANIEL AWDASHEVICH DANIEL
President/Secretary/Treasurer/Director/Shareholder

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATION FOR LICENSURE AS SOLE OFFICER, DIRECTOR
AND SHAREHOLDER**

REQUEST TO WITHDRAW APPLICATIONS

GCB DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 21**

Re: 25298-01
25297-01
SERENE RESTAURANTS, LLC dba
DOC HOLLIDAY'S SALOON
9310 S EASTERN AVE
LAS VEGAS, NV 89123

BARBARA JEAN DEMPSEY
General Manager

FRANK RICHARD GARVEY
General Manager

MICHELLE DARLENE RICHARDSON
General Manager

ROBERT JAMES PHILLIPS
General Manager

APPLICATIONS FOR LICENSURE AS KEY EMPLOYEES

REQUEST TO WITHDRAW APPLICATIONS

GCB DISPOSITION:

28-04-10 R10-0235 Re: 04902-01
04020-05
4 Machines ROGER LYNN FULLER AND DEE CONNIE FULLER, dba
DYNASTY GAMES, db at
DESERT WINDS BEER & WHISKEY BAR
4755 N VIRGINIA ST
RENO, NV 89506

APPLICATION FOR A RESTRICTED GAMING LICENSE

REQUEST TO WITHDRAW APPLICATION

GCB DISPOSITION:

**RESTRICTED AGENDA
APRIL 2010
PAGE 23**

31-04-10 R07-0474 Re: 28934-01
28933-01
BALBOA BEACH PIZZA, LLC, dba
BALBOA PIZZA COMPANY
2265 VILLAGE WALK DR STE 101
HENDERSON, NV 89052

DANIEL ALBERT SENESE
General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

REQUEST TO WITHDRAW APPLICATION

GCB DISPOSITION:

REGULATION 14 – FINAL APPROVAL AGENDA
APRIL 2010
PAGE 24

NEW GAMING DEVICE FINAL APPROVAL:

01-04-10 D2008-0051 GAMING DEVICE: "MULTI PLAYER SERIES"

SUBMITTED BY: 01621-01
INTERNATIONAL GAME TECHNOLOGY
PO BOX 10580
RENO, NV 89510

TRIAL LOCATION: BELLAGIO
3600 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

MGM GRAND
3799 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

PALMS CASINO RESORT
4321 W FLAMINGO RD
LAS VEGAS, NV 89103

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS:

NGC DISPOSITION:

CONSIDERATION OF GAMING EMPLOYEE REGISTRATION APPEALS
NRS 463.335
APRIL 2010
PAGE 25

CONSIDERATION OF HEARING EXAMINER'S RECOMMENDATIONS REGARDING:

1. Case # 2009-7851L

Laurence Chute
Las Vegas, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

2. Case # 2009-1445R

Mina Drohman
Reno, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

3. Case # 2009-9114L

Robert Moleski
Las Vegas, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

4. Case # 2009-8772L

Kimberly Richardson
Las Vegas, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

CONSIDERATION OF GAMING EMPLOYEE REGISTRATION APPEALS
NRS 463.335
APRIL 2010
PAGE 26

5. Case # 2009-9024L

Lauren Richards
Las Vegas, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

6. Case # 2009-7732L

Christina Sanders
Las Vegas, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

**CONSIDERATION OF GAMING EMPLOYEE REGISTRATION APPEALS
REGULATION 5.109
APRIL 2010
PAGE 27**

CONSIDERATION OF HEARING EXAMINER'S RECOMMENDATIONS REGARDING:

1. Case # 2007-9295L

Katie Hill
Las Vegas, NV

HEARING EXAMINER RECOMMENDS:

Objection be sustained.

GCB DISPOSITION:

CONSIDERATION OF CASINO/PLAYER DISPUTE APPEALS
NRS 463.363
APRIL 2010
PAGE 28

CONSIDERATION OF HEARING EXAMINER'S RECOMMENDATIONS REGARDING:

1. Case # 2009-9096L

Alexis Martinez
v.
Venetian Casino Resort

HEARING EXAMINER RECOMMENDS:

Agent's decision denying payment of \$2,000 be affirmed.

GCB DISPOSITION:

2. Case # 2009-9138L

Brandywine Bookmaking, LLC
v.
Nathan Rasco

HEARING EXAMINER RECOMMENDS:

Agent's decision awarding payment of \$4,050 be affirmed.

GCB DISPOSITION:

3. Case # 2009-9148L

Jonathan Morrell
v.
Venetian Casino Resort

HEARING EXAMINER RECOMMENDS:

Agent's decision denying payment of \$80 be affirmed.

GCB DISPOSITION:

CONSIDERATION OF CASINO/PLAYER DISPUTE APPEALS
NRS 463.363
APRIL 2010
PAGE 29

4. Case # 2009-9192L

Lawrence Katz
v.
Aria Resort & Casino

HEARING EXAMINER RECOMMENDS:

Agent's decision denying payment of \$36,028.75 be affirmed.

GCB DISPOSITION:

5. Case # 2009-9236L

Shola Adeleye
v.
Aria Resort & Casino

HEARING EXAMINER RECOMMENDS:

Agent's decision denying payment of \$850 be affirmed.

GCB DISPOSITION:

6. Case # 2009-9147L

Caroline Houston
v.
Las Vegas Hilton

HEARING EXAMINER RECOMMENDS:

Agent's decision denying payment of \$118,800 be affirmed.

GCB DISPOSITION:

**REGULATION AGENDA
APRIL 2010
PAGE 30**

1. **CONSIDERATION OF:** Proposed revision of the **STATE GAMING CONTROL BOARD PERSONNEL MANUAL** pursuant to NRS 463.080(6) and NGC Regulation 2.110(4). The State Gaming Control Board Personnel Manual ("Manual") is a comprehensive plan governing employment and retention or discharge of employees to assure that termination or other adverse action is not taken against such employees except for cause, and provisions for hearings in personnel matters and for review of adverse actions taken in such matters. The Manual governs all State Gaming Control Board ("Board") and Nevada Gaming Commission ("Commission") unclassified employees in all employment and personnel administration matters. Additionally, the Manual governs Board classified employees in employment termination matters and specific conduct, prohibitions, conditions, and particular expectations necessitated by the nature of the duties and responsibilities of the Board and Commission.

Digest of Revisions:

Subsections 5, 6, and 7 of Section I(B) add that the Manual takes precedence over all directives and division procedures; the Board Chairman is responsible for the interpretation of the Manual, and has the discretion to set policy concerning any employment and personnel administration matters upon which the Manual is silent; the Personnel Office is responsible for the administration of the Manual under the direction of the Chief of Administration; and the provisions established and set forth concerning termination also apply to the Board's classified employees.

Subsections 1 and 2 of Section I(C) acknowledges the necessity for the Board to comply with all pertinent Federal and State provisions governing employment.

Subsections 4 - 9 of Section III(E) acknowledges that some employees of the Board are "non-exempt employees" whereas others are "exempt employees" under the terms of the Federal Labor Standards Act of 1938, and provides differences regarding compensation for overtime.

Section III(F) clarifies that longevity pay amounts are set by the Legislature and are implemented accordingly.

Subsection 2 of Section III(G) provides that employees who qualify for shift differential payment will be compensated for shift differential when on sick and annual leave, holidays, and other paid leave.

Sections III(H) provides that the Board will adopt a plan to authorize and make credential payments to qualifying employees in the fiscal years for which a Legislative appropriation has been made to fund such.

Subsections 4 of Section IV(D) adds that in addition to the hiring Division and the Chief of the Administration Division, the Board Chairman or his designee must also approve substitution of related experience, education, or other qualifications for the specific minimum qualification requirements for a position.

Subsection 1(d) of Section IV(E) adds that in addition to the Chief of the Administration Division, the Board Chairman must also approve filling a vacant position by involuntary demotion upon the recommendation of the pertinent Division Chief.

Subsection 1(e) of Section IV(E) adds that a recommendation of a Division Chief to fill a vacant position by temporary appointment of an individual to a position not to exceed six (6) months must be approved by the Chief of the Administration Division in addition to the Board Chairman.

Subsection 1(f) of Section IV(E) provides the circumstances under which a former employee who terminated their employment with the Board may be reinstated, and qualifies that the employee will be required to serve a new probationary period.

Subsection 5 of Section IV(E) adds that candidates for employment with the Board must pass a pre-employment drug test and are subject to random drug/alcohol testing as a condition of employment with the Board, and that certain Divisions and/or position classifications may also require a medical examination and physical fitness test following the offer of employment to a candidate.

Subsection 6 of Section IV(E) adds that the candidates for employment in positions that require carrying a firearm will also be required to pass a polygraph examination and take a psychological examination.

**REGULATION AGENDA
APRIL 2010
PAGE 31**

Subsection 2 of Section IV(F) further clarifies what an examination for employment with the Board may comprise and adds that the examination contents and procedures will be determined and/or developed by the Personnel Office in cooperation with the hiring Division.

Subsection 3 of Section IV(F) adds that scoring sheets from employment examinations will be maintained by the hiring Division for three years.

Subsections 3(c)(1) and (2) of Section IV(G) add that all ties on Eligible Lists for divisional promotion are broken by seniority within the Division and all ties on Eligible Lists for departmental promotion are broken by seniority within the Board.

Subsections 7(h), (i), (j), and (k) of Section IV(G) add reasons that a candidate for employment may be removed from an Eligible List.

Section IV(H) adds provisions pertinent to the background investigations the Board's Professional Standards Office conducts on prospective employees of the agency.

Section IV(I) adds definitions for terms used in reference to provisions concerning "Employee Status."

Subsection 1 of Section IV(I) extends the probationary period for a person appointed to a position with the Board from one year to two years of fulltime employment.

Subsection 2 of Section IV(I) adds that advancement of an employee to permanent status must be approved by the Administration Division.

Subsection 5 of Section IV(I) adds that an employee transferring to an unclassified position in the Enforcement Division must successfully complete and meet all of the requirements for employment specific to that Division.

Subsection 5 of Section IV(J) adds that all appointments and promotions to positions above entry-level must be approved by the Chairman.

Section IV(L) clarifies provisions governing transfers of Board employees from one position to another in the agency.

Section IV(M) provides for unpaid internships to be offered by the Board.

Subsection 3 of Section V(B) clarifies work and leave reporting requirements of non-exempt and exempt Board employees.

Subsection (5)(d) of Section V(C) adds necessities to obtain prior approval before working overtime on paid holidays.

Section V(D) clarifies that employees are required to obtain approval prior to taking annual leave, and specifies that an employee does not accrue annual leave when on leave without pay. It also provides that leave is to be managed so individual employees do not have to use large amounts of accrued leave at year-end to avoid losing it.

Section V(E) clarifies that use of sick leave may be approved only after it has been ascertained that the absence was for an authorized/legitimate reason, and adds that substantiating evidence may be required to be produced when sick leave exceeds three consecutive days or in cases of apparent abuse. It also adds that, in cases of use of family sick leave, documentation identifying the immediate family member and the nature of their illness must be provided by the employee.

Subsection 2 of Section V(E) provides for exception to the 120-hour limitation regarding use of family sick leave, and for waiver of requirements relative to residency in the employee's household.

Section V(F) adds provisions governing catastrophic leave.

Subsections 3 – 7 of Section V(G) add provisions concerning *Voluntary Leave Without Pay*.

Subsections 5, 6, and 7 of Section V(H) add provisions concerning *Miscellaneous Leaves of Absence With Pay*.

**REGULATION AGENDA
APRIL 2010
PAGE 32**

Subsection 8 of Section V(H) provides that the Board Chairman may grant administrative leave with or without pay for any cause the Chairman deems appropriate.

Subsections 1 of Section VI(C) adds that probationary employees will receive an evaluation at the two-year mark of being hired by the Board, in addition to receiving evaluations after being employed for six months and one year.

Subsections 4 of Section VI(C) adds that employees compensated at the maximum of the salary range for the classification of their position, and who have had at least two evaluations in their current position, will be evaluated at the discretion of the Chief of their respective Division. Also, absent the issuance of subsequent evaluations, employees will be considered to be performing at the level of their last rating. Employees, however, may request a formal evaluation at any time.

Subsections 6 of Section VI(C) clarifies that the Personnel Office provides or approves the performance evaluation methodology used in evaluating Board employees.

Subsections 3 of Section VII(A) specifies that the Board reserves the right, at all times, and without prior notice, to inspect and search any and all Board property for the purpose of ensuring legitimate business interests and obligations of the Board are being met, gives examples of what constitutes "Board property," and provides that inspections may be conducted before, during or after business hours and in the presence or absence of the employee.

Subsections 1, 2, 4, 5, 7, 9, 10, 14, 18, 19, 21, 22, and 23 of Section VII(B) clarify, identify, or add specific conduct, responsibilities, conditions, and prohibitions that pertain to Board employees.

Section VIII(B) adds definitions for terms used in reference to provisions concerning "Causes for Disciplinary Action."

Section VIII(C) identifies grounds for immediate termination of employment regarding classified and unclassified employees.

Subsections 1 – 7, 9, 16, 17, 22, 24, 25, 28, and 30 of Section VIII(D) clarify or identify grounds for administering disciplinary action.

Section VIII(E) provides for the reporting and consequences of an employee who is convicted of driving under the influence, or an offense involving driving under the influence, while either driving a privately owned vehicle on State business or a State vehicle.

Subsections 1 and 2 of Section IX(A) clarify rights of Board employees who become the subject of an internal investigation that could result in disciplinary action.

Subsection 5 of Section IX(A) provides reporting requirements with respect to when allegations concerning potentially serious or complex misconduct issues outside the scope of the standard operational and managerial functions become known.

Subsection 7(b) of Section IX(A) clarifies that an exempt employee is not subject to disciplinary suspensions for less than (1) one full workweek, except in situations involving sexual harassment.

Subsection 7 of Section IX(A) provides that the Attorney General must be consulted prior to imposition of any disciplinary action involving suspension, reduction in pay, demotion, or termination of an employee.

Subsection 8(e) of Section IX(A) provides, relative to an employee's right to respond in writing to a notice received specifying disciplinary action against the employee, the consequences of the employee not submitting a written response and the potential outcomes of submitting a response.

Section IX(B) identifies the procedures for administering disciplinary actions relative to Board employees in the classified service.

Subsection 2 of Section IX(C) adds that when an unclassified employee appeals a disciplinary action, the Board Chairman may direct the Personnel Office to attempt to facilitate a resolution of the issue appealed.

**REGULATION AGENDA
APRIL 2010
PAGE 33**

Subsection 3 of Section IX(C) adds that reasonable accommodation will be provided in a hearing involving appeal of a disciplinary action to a party with a disability.

Subsection 5 of Section IX(C) adds that the hearing officer in a hearing involving appeal of a disciplinary action by an unclassified employee may exclude or limit the number of witnesses.

Section IX(C) clarifies that unclassified employees may not be afforded administrative leave to work on their appeals of disciplinary actions during work hours.

Section IX(D) identifies the procedures for administrative review of disciplinary actions concerning classified employees.

Section X(C) provides that employees may not be granted administrative leave to work on their grievances during working hours, and clarifies that reasonable accommodation will be provided in the grievance process to a party with a disability.

Subsection 1 of Section X(D) adds that if the individual assisting/representing an employee in the grievance process is, himself/herself, a state employee, he/she may only assist on his/her own time.

Section XI(C) adds provisions governing reductions in unclassified staff.

Section XI(D) provides for exit interview of employees separating from Board service.

Subsection 5 and 6 of Section XII(B) identify retention and maintenance provisions governing employee personnel records/files.

Section XII(C) identifies collection and retention provisions governing employee background investigation files.

Subsections 1, 3, 4, and 5 of Section XII(F) clarify or identify personnel record retention schedules.

Section XII(G) adds provisions governing the removal of records.

**INFORMATIONAL AGENDA
APRIL 2010
PAGE 34**

The listed games or devices have been granted administrative approval to be placed on field trial:

FIELD TRIAL OF NEW GAME:

01-04-10	D2009-0063 NEW GAME:	“FAN-TAN-ASTIC”	
	SUBMITTED BY:	29234-01 NU GAMES, LLC 57 BAYSIDE CT MARGATE, NJ 08402	
		JOSEPH CENTRONE PRESIDENT	100%
	TRIAL LOCATION:	00261-03 EL CORTEZ 600 E FREMONT ST LAS VEGAS, NV 89101	

**INFORMATIONAL AGENDA
INDEPENDENT AGENTS
APRIL 2010
PAGE 35**

The individuals/firms have filed in compliance with the requirement of NGC Regulation 25. They may hereafter carry on junket activities in accordance with their agreement with the casino they represent. The filings are information only and do not constitute an Application for Suitability or Licensing.

Boehringer Lugo, Jaime
Torreón, Coahuila, Mexico
Aria Resort & Casino

Bonanne, Thomas
Las Vegas, NV
Eldorado Hotel & Casino

Chen, Teng Fah
Selangor, Malaysia
Aria Resort & Casino

Cohen-Boulakia, Philippe
Paris, France
Aria Resort & Casino

DeGregorio, Nancy
Henderson, NV
Hard Rock Hotel & Casino

Huie, Linna
Los Angeles, CA
Venetian Casino Resort

Ibanez, Marcelo
Las Vegas, NV
Bally's Las Vegas
Caesars Palace
Flamingo Las Vegas/O'Sheas
Harrah's Casino Hotel Las Vegas
Harrah's Casino Hotel Laughlin
Harrah's Casino Hotel Reno
Harveys Resort Hotel/Casino,
Bill's Lake Tahoe Casino and
Harrah's Casino Hotel Lake Tahoe
Imperial Palace Hotel & Casino
Paris Las Vegas
Rio Suite Hotel & Casino

Koiner-Sprinkle, Yvette
Dallas, TX
Eldorado Hotel & Casino

Kray, Shelley
Chicago, IL
Eldorado Hotel & Casino
Venetian Casino Resort

Lau, Chi Yuen
Hong Kong, SAR, China
Aria Resort & Casino

Manisap, Somnuk
San Diego, CA
Treasure Island

Marra, Diego
Buenos Aires, Argentina
Venetian Casino Resort

Nolan, William
Las Vegas, NV
Green Valley Ranch Station Casino
Red Rock Casino Resort Spa

Parrini, Patrizio
Firenze, Italy
Bellagio
Mandalay Bay Resort & Casino
MGM Grand Hotel/Casino
The Mirage

Pellizzetti, Carina
Balneário Camboriú, Brazil
Bally's Las Vegas
Caesars Palace
Flamingo Las Vegas/O'Sheas
Harrah's Casino Hotel Las Vegas
Harrah's Casino Hotel Laughlin
Harrah's Casino Hotel Reno
Harveys Resort Hotel/Casino,
Bill's Lake Tahoe Casino and
Harrah's Casino Hotel Lake Tahoe
Imperial Palace Hotel & Casino
Paris Las Vegas
Rio Suite Hotel & Casino

Pena, Eduardo
Garza Garcia, NL, Mexico
Aria Resort & Casino

Sington, David
Huntsville, AL
Eldorado Hotel & Casino

Stein, Gary
Las Vegas, NV
The M Resort Spa and Casino

Wilson, Haley
Fort Worth, TX
Bally's Las Vegas
Caesars Palace
Flamingo Las Vegas/O'Sheas
Harrah's Casino Hotel Las Vegas
Harrah's Casino Hotel Laughlin
Harrah's Casino Hotel Reno
Harveys Resort Hotel/Casino,
Bill's Lake Tahoe Casino and
Harrah's Casino Hotel Lake Tahoe
Imperial Palace Hotel & Casino
Paris Las Vegas
Rio Suite Hotel & Casino

Wong, Natalis
Richmond Hill, Ontario, Canada
Aria Resort & Casino

Yee, Eric
Henderson, NV
Bally's Las Vegas
Caesars Palace
Flamingo Las Vegas/O'Sheas
Harrah's Casino Hotel Las Vegas
Harrah's Casino Hotel Laughlin
Harrah's Casino Hotel Reno
Harveys Resort Hotel/Casino,
Bill's Lake Tahoe Casino and
Harrah's Casino Hotel Lake Tahoe
Imperial Palace Hotel & Casino
Paris Las Vegas
Rio Suite Hotel & Casino
Venetian Casino Resort

Zadie, Christopher
Henderson, NV
Palms Casino Resort